

Annual Report 2023



DEAR SUPPORTERS,

In 2023, the war continues to grip Ukraine, and a peaceful resolution remains elusive. We have unwaveringly continued our activities there, providing people with training, material, and rescue teams.

At the beginning of the year, the humanitarian situation in Ukraine worsened due to the onset of cold weather. To improve basic medical care in remote areas of the country's east, we converted a former police vehicle into a mobile clinic in our Crisis Response Makerspace in Berlin. Since then, the vehicle, in partnership with a local organization, has served dozens of locations where hundreds of patients have accessed medical services.

With up to six ambulances, our teams safely evacuated 616 patients in so-called MedEvac operations, which involve the transport of injured and sick individuals. We shifted our base of operations further east to Dnipro and Kramatorsk to better assist patients with war injuries.

We continued the training program that we launched last year with great success. In eight different courses, our teams delivered 123 training sessions, providing medical knowledge to 1,899 participants. Through collaboration with Ternopil University, we will continue to train medical professionals, thus sustainably supporting the emergency response structure in Ukraine.

We also supported our longtime partner, the Kurdish Red Crescent (KRC), following the earthquake in Turkey and Syria, which resulted in over 56,000 deaths. The earthquake struck a region in northwest Syria already devastated by years of war.

Despite isolation by the Syrian regime and Turkey, KRC was able to provide essential goods to the local population. Unfortunately, we could not intervene directly due to the security situation.

Our deepest respect goes to the KRC employees as well as our former staff at the hospital in the Al Hol camp in Syria. Since this summer, they have been independently running the only full-time medical care facility for the more than 50,000 camp residents, despite the toughest conditions. We will continue to support the new operator organization Şîlêr Crisis Response (SCR).

After the horrific Hamas attack on Israel on October 7, we reported our readiness as an Emergency Medical Team (EMT) to the World Health Organization (WHO). There are still some hurdles to overcome before a potential deployment to Gaza, and access through neighboring countries remains difficult. We are in ongoing discussions with the EMT network and hope to begin operations as soon as possible.

The EMT network also supports us in preparing for the EMT classification process, which has been a key focus throughout the year. We are confident we will achieve this significant milestone in our professionalization next year.

Next year marks the 10th anniversary of CADUS! We look forward to celebrating with all our supporters, donors, and volunteers, reflecting on the past and the future. Without all of you, humanitarian work in the unique CADUS style would not be possible. A heartfelt thank you for that!

Your CADUS Team

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CADUS – INTERNATIONAL DISASTER RESPONSE

About us

CADUS provides medical and technical emergency assistance where it is most urgently needed. Our goal is to save lives, alleviate suffering, and prevent further hardship. People in need have the right to receive support, and every person should have the opportunity to achieve independence by building their own capacities. This is why we work alongside local partners to develop creative, needs-based solutions. We share our knowledge through training and are committed to sustainable and respectful emergency response. In our Crisis Response Makerspace in Berlin, we tirelessly work on rethinking humanitarian aid and developing new concepts. Here, we combine field experience, ideas, and the tools needed to implement them, all in one place. At the same time, we strive to maintain a critical perspective on the humanitarian aid sector and, not least, on our own actions.

Legal Framework of CADUS

CADUS is a non-governmental, independent, and self-managed organization based in Berlin, Germany. It is registered as a non-profit association at the Charlottenburg District Court. We adhere to standards and values that promote transparency, integrity, and accountability within CADUS, as outlined in our Code of Conduct. Additionally, CADUS is an official signatory of the Code of Conduct for the International Red Cross and Red Crescent Movement and NGOs in Disaster Relief. For us, as a humanitarian organization, International Humanitarian Law (IHL) provides the legal framework for our actions. IHL is a set of rules aimed at limiting the effects of armed conflict. It provides special protection to civilians and humanitarian aid workers.

The Principles of Our Work

The humanitarian principles form the foundation of our work. Despite the everpresent challenges and rapid changes in the humanitarian system, these guiding principles remain essential. In addition to the core principles of humanity, impartiality, independence, and neutrality, CADUS also considers accountability as the fifth critical humanitarian principle.

Humanity

We understand humanity as the imperative to combat suffering – regardless of the circumstances, location, or cause. All our actions are legitimized solely by humanity and are therefore unconditional. The aim of our work is to alleviate suffering, protect lives, and prevent future suffering.

Impartiality

The right to humanitarian assistance applies to all non-combatants in need, regardless of their past actions. As humanitarians, we are neither judges nor executors. Therefore, we assist people based on their needs, without regard to their “ethnic,” religious, or political affiliations.

Independence

Humanitarian work also operates within financial constraints. It is crucial for us to address these constraints transparently and openly. We reject any funding tied to the interests of a political or religious party. Furthermore, it is a fundamental requirement for all donors that they do not attempt to influence or control our work or its implementation. Additionally, supporters must act in accordance with our values and principles.

Neutrality

In our operations, we do not take sides in political, religious, or “ethnic” conflicts. Our focus is on supporting all individuals affected by crises, regardless of whether their beliefs align with ours or not. At the same time, we reserve the right to expose structures and policies that clearly violate the principles and values we uphold. This includes political measures that cause suffering, breaches of international humanitarian law, human rights violations, and crimes against humanity. Additionally, we speak out against social issues such as racism, sexism, and other forms of discrimination that create unequal structures against groups of people. Advocacy, standing up for our core values, and leveraging our influence as a humanitarian actor are essential aspects of our work.

Accountability

Good intentions alone are not enough, and we seek to be accountable for our actions. People affected by crises are the reason for our existence, and they should be the ones to whom we justify our work. Constant reflection on our work, our role, and the outcomes of our actions is essential. Only by doing so can we avoid replicating structures that reinforce inequality or cause further harm to people already impacted by crises. As a responsible organization, we believe we must be prepared to continually review, analyze, and critically evaluate our operations at every level.

Who We Are

As a registered association, CADUS e.V. is represented by its board members Dr. Matthias Grott, Gesine Kästner, and Anna Sauerwein. The management team includes Sebastian Jünemann and Dr. Corinna Schäfer, who were joined by Lysann Kaiser in mid2023.

Sebastian leads the rapid emergency response and innovation department. He holds degrees in biology, education, and organizational psychology, but his heart has always been in emergency

medicine. Since 1999, he has regularly worked in humanitarian emergency response for various organizations and held leadership positions in emergency services. In 2014, he founded CADUS.

Dr. Corinna Schäfer, one of the founding members of CADUS, led the Middle East department until mid-2023. Since the end of 2023, she has focused on managing the Support Services. Corinna is a trained nurse with studies in social work, media, and cultural studies. She earned her PhD at the University of Sussex in Brighton, UK, with research on German colonial media history.

Lysann Kaiser became a managing director of CADUS in mid-2023. She brings extensive experience in humanitarian aid, having previously worked with Doctors Without Borders and the International Red Cross. She trained as a nurse and studied international health and medical education.

Our work would not be possible without the continuous support of our many volunteers. Internationally, they contribute to our humanitarian projects, support emergency response efforts with their medical expertise, and develop concepts and equipment with their technical skills and passion for science and hacking. The time and energy they invest have shaped CADUS into what it is today: an international humanitarian emergency response organization that pioneers new approaches in humanitarian work.

In 2023, CADUS employed 37 full- or part-time staff in Germany, most of whom work at our headquarters in Berlin. An additional 65 people were employed in our regional offices in Northeast Syria and Iraq. By mid-year, the work in these regions had been fully handed over to our local staff. With the founding and establishment of the Şilêr Crisis Response (SCR) organization, CADUS has withdrawn from the region and returned to its core focus of acute emergency aid.

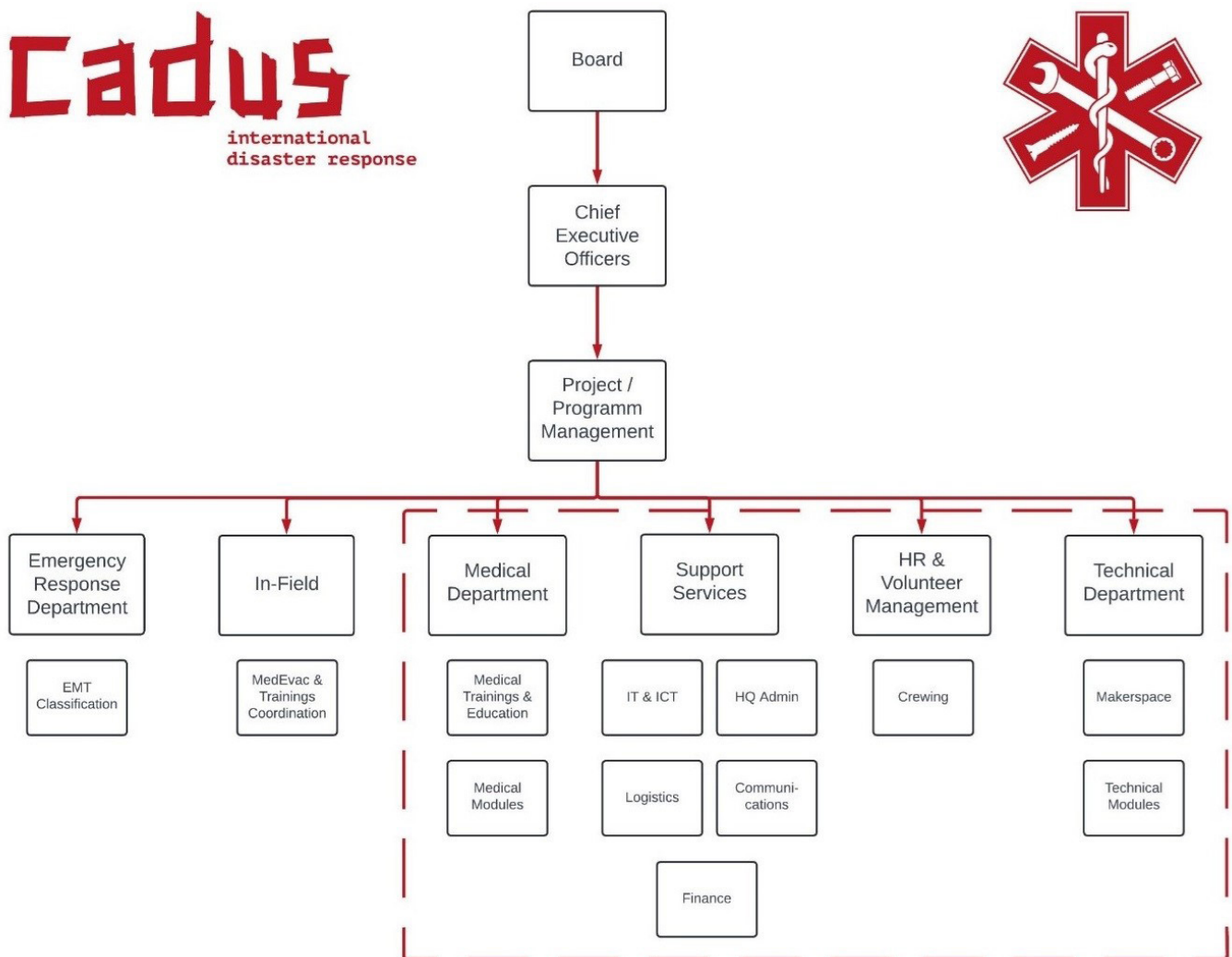
How We Work

CADUS provides humanitarian emergency and disaster relief, often on behalf of the WHO's Emergency Medical Team (EMT) initiative. In addition to medical assistance, we also offer technical support as part of international collaborations. Since our founding, we have been continuously active, and at the same time, we have been expanding our organizational structure, including going through

the WHO Emergency Medical Team classification process as an EMT 1 mobile team.

Rapid emergency response at CADUS goes hand in hand with capacitybuilding on the ground and the pursuit of opportunities to localize humanitarian aid. Through training and workshops for people affected by crises and local multipliers, we contin-

CADUS Organizational Chart End of 2023



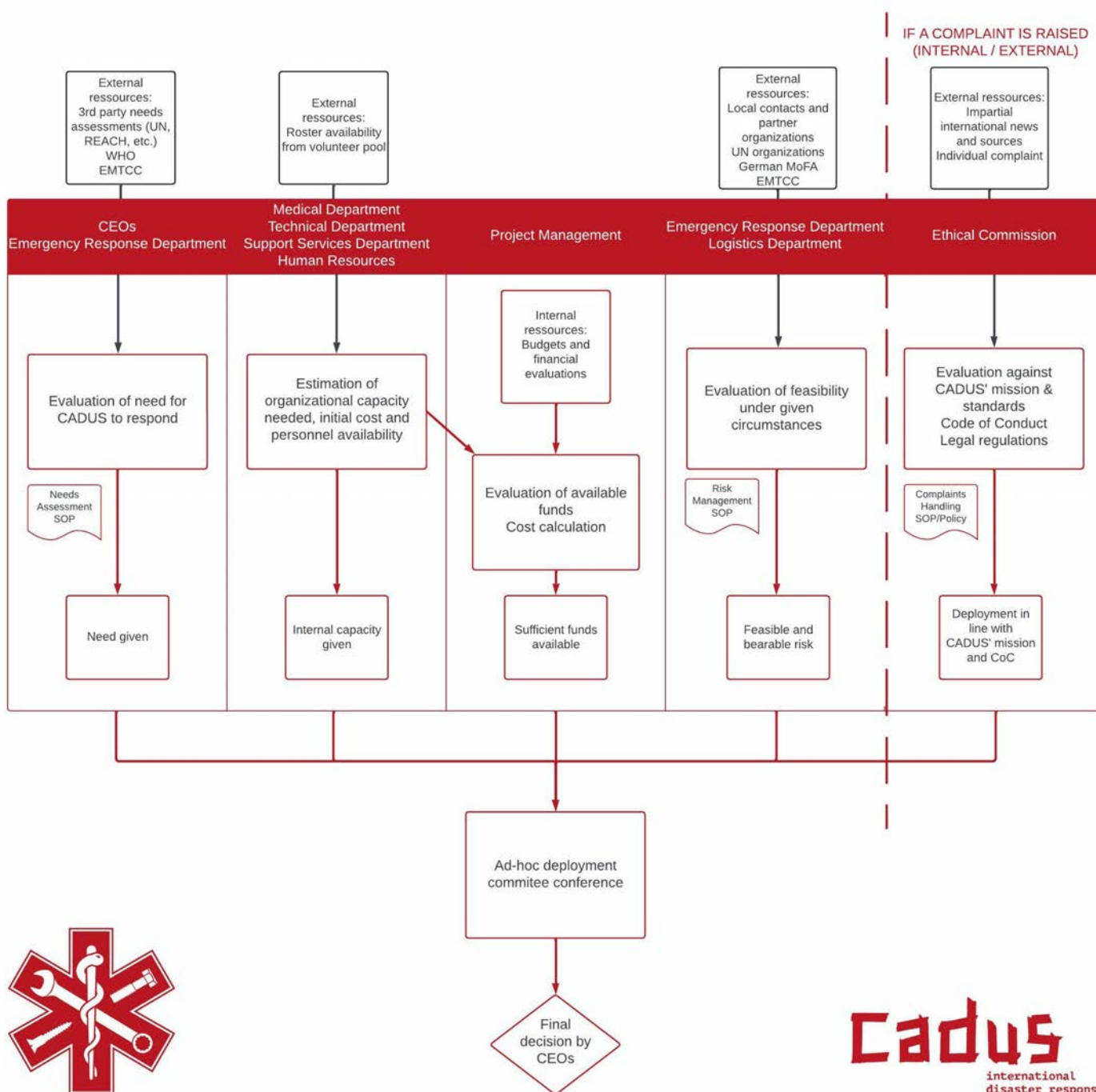
uously strive to make ourselves redundant. With creative concepts from our Berlin-based Crisis Response Makerspace, we aim to address the complex challenges of humanitarian emergencies as effectively as possible.

Over the years, we have developed expertise in operating in conflict zones and share this knowledge in specialized forums. Additionally, we work to raise awareness through public advocacy about the often dire situation of civilians in conflict areas. Advocacy can play a vital role in preventing further suffering and introducing sustainable improvements. The access to humanitarian aid in crisis

regions and the protection of humanitarian workers must also be continuously renegotiated.

Each decision to embark on a new mission follows a defined process, in which we evaluate whether we can make a significant contribution to the particular crisis, and whether the capacities of our organization and individual team members are sufficient for the task. The internal CADUS processes are integrated into the international humanitarian system, and every step of the decision-making process for a deployment is closely coordinated with relevant organizations and authorities

Process Plan: „Making the Deployment Decision“



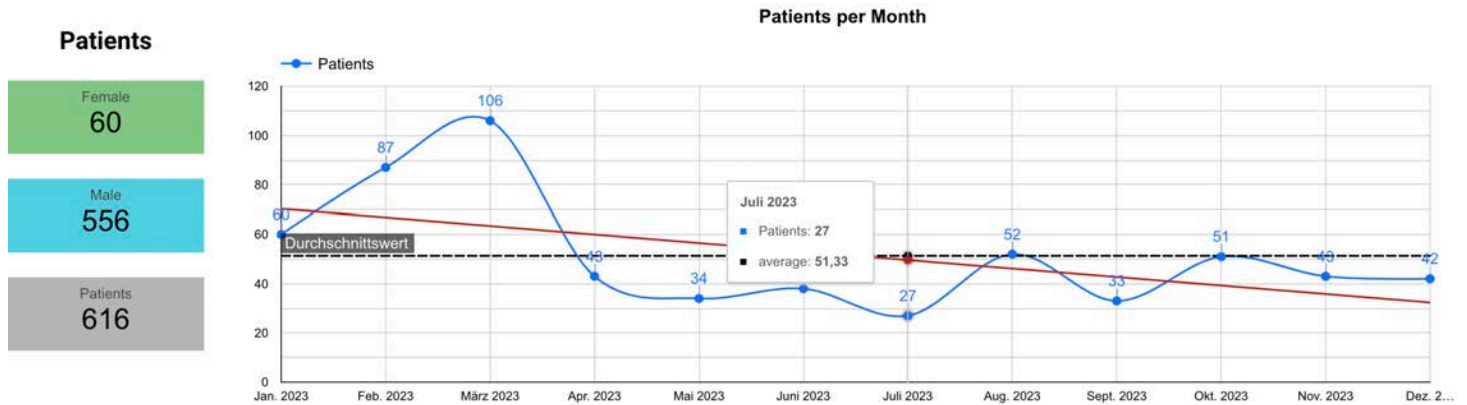
Learning from Deployments

CADUS has established a permanent MEAL system (Monitoring, Evaluation, Accountability, and Learning). The purpose of this system is to enable us to draw insights and lessons from our activities to improve our services for the addressees of our humanitarian work. Monitoring and evaluating ongoing projects allow CADUS to fulfill its accountability obligations to donors and stakeholders.

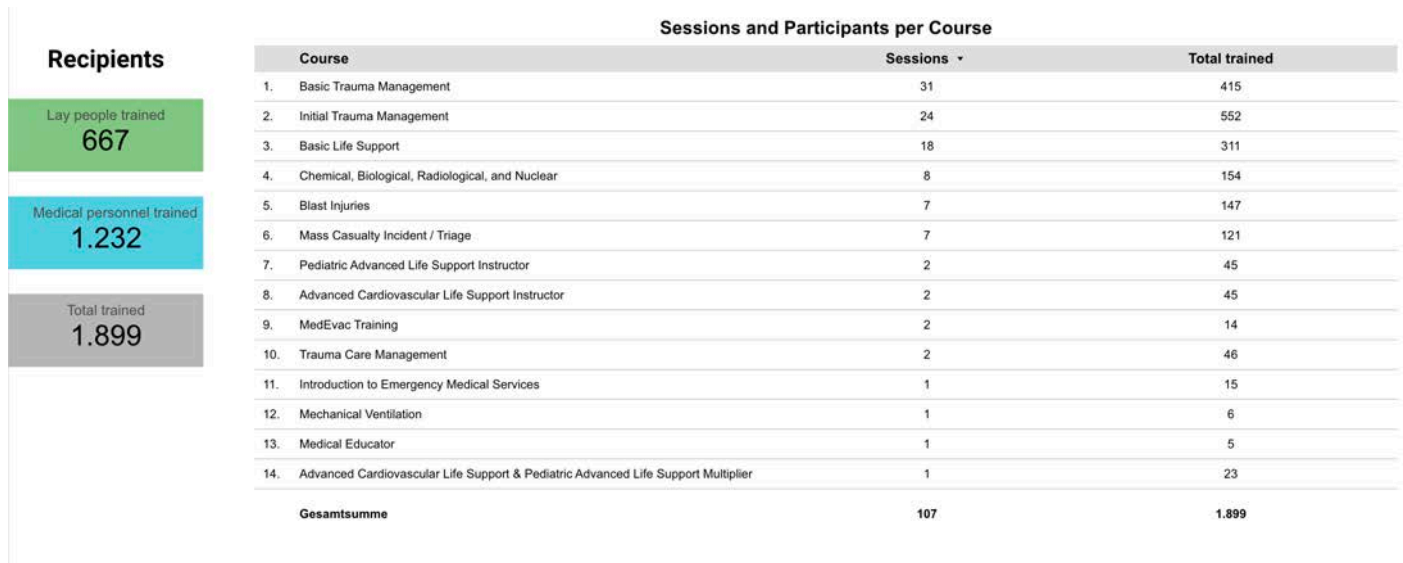
In 2023, CADUS collected data from its Ukraine projects, including MedEvac, training, and non-food item (NFI) distribution. This data collec-

tion allowed us to visualize the impact of CADUS on the ground and analyze trends in patient data. Based on this analysis, we were able to adjust our logistics and clinical preparations to better serve the affected population. The data gathered through our programs is shared with the Ukrainian Health Cluster and the WHO and is integrated into centralized data visualizations used by other humanitarian actors. Of course, we ensure that patient confidentiality and data protection are strictly observed.

MEAL: MedEvacs Conducted in Ukraine in 2023



MEAL: Trainings Conducted in Ukraine 2023



Risk Management and Transparency

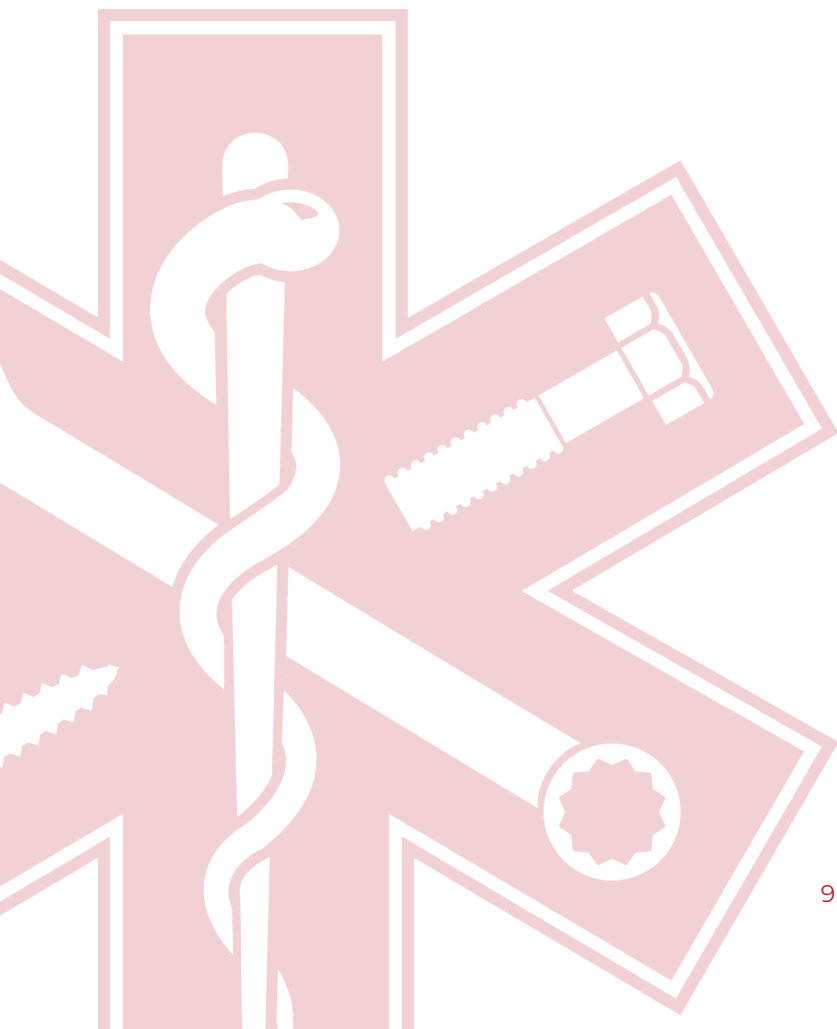
We have developed a robust risk management system not only for our operations in crisis zones but also within our headquarters in Berlin. Established processes ensure that we always have a clear view of our financial and personnel capacities. Expenditures are made in accordance with our procurement guidelines and approval rules, following a four-eyes verification system. Project management continuously monitors compliance with budgets and the guidelines set by our donors. Reserves ensure that, even in the case of unexpected income shortages, we can complete our projects as planned and meet our duty of care to compensate our staff as agreed.

The Head of Missions and other people in management positions are intensively prepared for accounting in the field as part of the mission preparation and are continuously supported by our finance department right through to completion. The CADUS Code of Conduct and our Anti-Corruption Policy define the financial and social framework for both the headquarters and the field, laying out the consequences for any violation of these policies. A complaints mechanism, which can be used anonymously, ensures that misconduct can be investigated.

We often operate in contexts where there are more questions than answers, and where conditions can change daily. While we cannot predict every possible scenario or provide detailed instructions for every situation, we prepare our teams to respond calmly and efficiently to unforeseen circumstances. Should difficult decisions arise in the field, the Ethics Committee can be consulted for support. In critical situations, our crisis committee can be swiftly activated and will act according to preestablished protocols.

Transparency is very important to us. We continuously report on our activities and how funds are used through various channels. During professional events, we are always open for discussions and welcome personal interactions. As a non-profit organization, we are also subject to the scrutiny of tax authorities, who ensure that our funds are used in accordance with our charter.

However, to protect the beneficiaries of our work and our (local) staff, we may sometimes need to refrain from overly detailed reporting. In everything we do, our guiding principle is: Do No Harm. Protecting people in need is CADUS's highest priority.





OUR PROJECTS IN THE YEAR 2023

CADUS in the Middle East Region

2023 was a year of significant change for CADUS. We initially planned a complete withdrawal from the Middle East region. While we successfully handed over our projects in Northeast Syria and ended operations in Iraq, another part of the region is now facing a new humanitarian catastrophe: The Hamas attack on Israel on October 7 had severe consequences for the people in Gaza. CADUS has signaled its readiness for deployment. Additionally, the major earthquake in southern Turkey and northern Syria in early February kept us on high alert.

Localizing Aid in Northeast Syria: The Birth of an NGO

In early 2023, the CADUS board took a difficult decision: the projects in Northeast Syria would be handed over, and CADUS would withdraw from the region entirely. The reasons were manifold. First, with the establishment of the permanent field

hospital at Al Hol, our organization had deviated from its founding principle of rapid humanitarian aid to bridge temporary gaps. This route did not only have supporters within CADUS.. Second, the field hospital had originally been established with the intention of soon being handed over to local authorities. However, due to the complex situation on the ground, we were forced to deviate from this plan to ensure that essential care would not be interrupted. Nevertheless, the long-term goal of making ourselves redundant remained, even though at times it seemed distant.

In 2022, we began searching for a humanitarian organization that could take over the leadership of the Al Hol field hospital. The response was consistently the same: although organizations were impressed by the project, they declined our request, stating that it exceeded their capacity. Our staff on the ground ultimately came up with the solution themselves themselves: they founded

their own humanitarian non-governmental organization (NGO) and took over the operation of the field hospital. This was no easy task, as the bureaucracy in Northeast Syria is complex and requires considerable perseverance. But by July 1, 2023, Şîlêr Crisis Response (SCR) was established and took over the hospital from CADUS, including ongoing funding from our previous donors.

From January to the end of June 2023, under CADUS's leadership, the hospital treated 2,600 patients, 300 of whom received surgical services. After the handover, we continued to support SCR remotely for a while, but soon the young NGO was able to operate independently and fully manage the challenging project. The Al Hol field hospital continues to provide comprehensive medical care and embodies humanity in one of the toughest places in the world.

Northern Syria, February 6: When the Earth Shakes Amid Years of Conflict

Early on a bitterly cold February morning, the people of northwestern Syria were struck by a powerful earthquake, followed by several aftershocks. The epicenter was located in southern Turkey, which was also heavily affected. In Syria, the earthquake hit a population that has been enduring a 13-year-long civil war, frequently

subjected to attacks from Turkey, caught in the crossfire of major powers involved in the region, and affected by local group conflicts. Inflation has driven food prices sky-high, water is used as a political weapon, and the medical infrastructure is either insufficient or destroyed. Many people in the affected area live in camps for internally displaced persons (IDPs).

Because CADUS was registered as an aid organization in Kurdish-controlled Northeast Syria, it was out of the question to send our team into regime-controlled areas. Doing so would have risked the arrest of our team and confiscation of all aid supplies. Instead, we immediately contacted our longtime partner on the ground, the Kurdish Red Crescent (KRC), to discuss how we could assist.

On the very day of the first quake, KRC was already in action, providing tents, blankets, and hot drinks to those affected. From Berlin, we launched a fundraising campaign to support our partners with medical supplies and additional aid materials. However, a KRC convoy en route to Aleppo was initially halted by the Syrian regime, which demanded a large portion of the aid. For days, negotiations took place while the humanitarian workers endured freezing temperatures, waiting in their vehicles for a week and a half. Finally, on February 21, they were allowed to pass, and KRC

The CADUS field hospital in Al-Hol, built from containers (pictured in red and white).



The rescue coordination center of Al-Hol camp, also supported by CADUS.



organized the distribution of goods to the hardest-hit areas in Aleppo.

CADUS provided a total of €200,000 in aid supplies and supported KRC's efforts on the ground to the best of our ability. As an organization with many years of experience in Northeast Syria, we continue to be amazed at how people manage to rebuild structures repeatedly, despite the harsh conditions and constant setbacks. Even though the ongoing conflict rarely makes the news outside of new acute disasters, solidarity with the people in Northeast Syria remains vital, every day.

CADUS Declares Readiness for Gaza Deployment

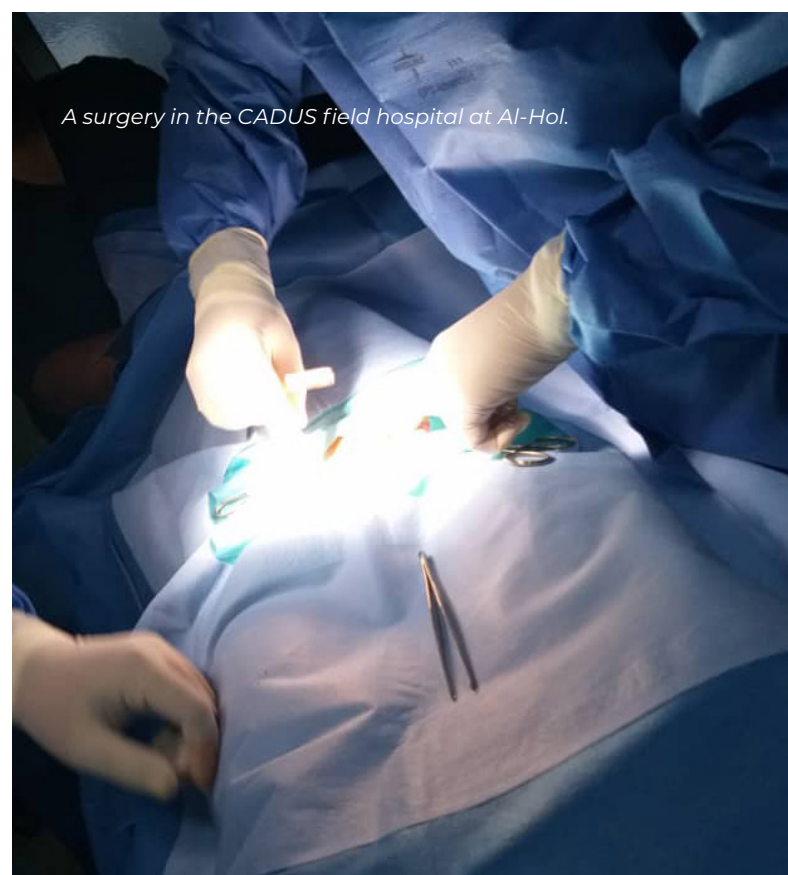
On October 7, Hamas launched a targeted and brutal terrorist attack against Israeli civilians. More than 1,000 people were killed, over 5,000 injured, numerous others were raped, and 250 were taken hostage. In response, Israel began a counteroffensive in the Gaza Strip, involving airstrikes and ground troop operations. The civilian population and infrastructure in Gaza, including hospitals and schools, have been severely impacted by the operation. Simultaneously, the borders remain largely

closed, even to humanitarian aid.

Faced with the looming humanitarian catastrophe in Gaza, the WHO's EMT (Emergency Medical Team) initiative issued a "Call for Expression of Interest" on October 13, seeking EMTs worldwide to support medical efforts in Gaza. Several German EMTs, coordinated by the National Focal Point at the Robert Koch Institute (RKI), declared their readiness, although this was primarily for operations in neighboring Egypt. CADUS is the only German team that has expressed its willingness to operate directly within the Gaza Strip.

By the end of 2023, we are in the midst of intensive preparations for a possible Gaza deployment. The operation is particularly challenging due to complex logistics, the lack of telecommunications infrastructure, and a constantly shifting but highly tense security situation. Despite these hurdles, we are fully committed to providing assistance to those in need. CADUS can draw on years of experience from other conflicts, such as in Northeast Syria and Ukraine, and apply this knowledge to the situation in Gaza.

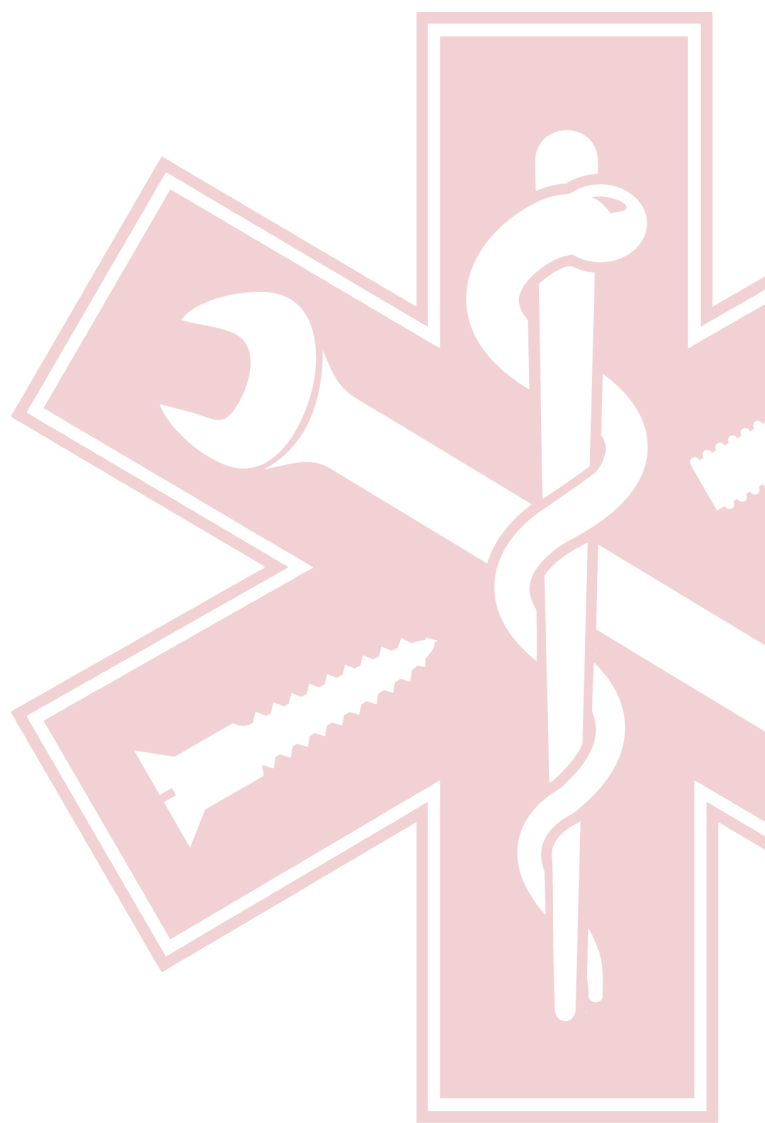
At the same time, it is very important to us that other crises and wars are not forgotten in the wake of the shocking news from Israel and Gaza. We continue to stand firmly by our partners in Ukraine, where we are consistently conducting medical evacuations and training sessions.



A surgery in the CADUS field hospital at Al-Hol.

CADUS in the Ukraine

Russia's invasion of Ukraine in February 2022 continues to have a severe impact on to have severe impacts on the Ukrainian population in 2023. The war is being waged by Russia with relentless brutality. People still need to be evacuated due to shifting frontlines, and many are affected by targeted Russian attacks on civilian infrastructure and medical facilities. This year, CADUS expanded its humanitarian emergency response in Ukraine and placed a stronger emphasis on sustainable support.



CADUS collaborates with Doctors Without Borders in Ukraine.



MedEvac – a medical evacuation

MedEvac Ukraine

In 2023, CADUS significantly scaled up its MedEvac operations (medical evacuations) in eastern Ukraine. Initially a volunteer-based project, it was expanded into a long-term, salaried program with support from the German Federal Foreign Office. This allowed us to better support the local emergency services in Dnipro and further east. CADUS deployed two specialized MedEvac teams, equipped with experienced medical personnel and modern intensive care equipment. In addition to supporting emergency services in Dnipro, the teams also worked with BASE UA, a non-governmental organization (NGO) operating closer to the front line in Donetsk. Unfortunately, the collaboration with BASE UA had to be ended prematurely due to security risks. Nevertheless, the demand-

for MedEvac services surged during this increasingly bloody conflict. In March, the MedEvacs peaked with 106 patients evacuated in one month. Thanks to improved planning and reduced service gaps, Dnipro emergency services began to rely on CADUS for the evacuation of its highest-risk patients as well.

In October, CADUS entered into a strategic partnership with Doctors Without Borders and provided a MedEvac team for their operations in the Donetsk region. This mobile team has since been working in some of the most difficult-to-access areas, operating as close as 20 kilometers from the front lines.



CADUS MedEvac team and equipment in Ukraine.



The CADUS Training Program in Ukraine

Throughout 2023, CADUS focused on strengthening local emergency response capacities across Ukraine. We identified an urgent need for solid medical training amidst the ongoing conflict and instability. With support from the German Federal Foreign Office and the Else Kröner-Fresenius Foundation, CADUS successfully developed and conducted a broad range of specialized courses aimed at equipping both medical professionals and laypersons with life-saving skills.

CADUS offered courses such as Basic Trauma Management (BTM), Intermediate Trauma Management (ITM), Basic Life Support (BLS), Blast Injury Management, Chemical, Biological, Radiological, and Nuclear (CBRN) Management, Mass Casualty Management, Mechanical Ventilation, and a Train the Trainer program. These courses were designed to address the varied challenges faced by Ukrainian medical personnel and first responders, providing them with the knowledge and skills needed to handle both everyday emergencies and mass casualty events effectively.

In addition to conducting these courses, CADUS formed valuable partnerships to expand the reach and impact of the training program. One notable collaboration was with the School of Emergency Medicine of the German Red Cross in Oldenburg,



Training for handling a Mass Casualty Event (MCE).

Germany, which is also an American Heart Association training center. This partnership enabled CADUS to train paramedics and physicians from Lviv in Advanced Cardiovascular Life Support (ACLS), Pediatric Advanced Life Support (PALS), and a trauma course based on Tactical Combat Casualty Care (TCCC). Participants who excelled in these courses were offered the opportunity to become trainers themselves, ensuring the sustainability of the training initiatives and the continued spread of knowledge in their communities.

In 2023, the CADUS training program achieved impressive results: a total of 1,899 individuals were trained in 18 cities and towns across Ukraine. Participants included members of local and international non-governmental organizations as well as a wide range of Ukrainian medical personnel, from paramedics and doctors to first responders and volunteers. This commitment ensured that the training reached those who needed these vital skills the most, contributing to a more resilient and capable emergency response network throughout the country.

CADUS also placed great importance on collaborating with institutions to ensure the long-term sustainability of its training programs. One of the most significant accomplishments in this regard



Medical training by CADUS in Ukraine.



In the CADUS training, a technique is practiced to stop bleeding.

was the signing of memoranda of understanding with Ternopil National Medical University and the Ternopil Emergency Services. Under these agreements, CADUS committed to delivering a series of five courses – ITM, BTM, Mass Casualty Management, Mechanical Ventilation, and Train the Trainer-tailored specifically to the needs

of these institutions. For each course, CADUS provided a comprehensive package of teaching materials, enabling local trainers to continue delivering the courses independently in the future. This approach aims to ensure that the knowledge and skills imparted in the courses have a lasting impact, reaching even more people over time.

Mobile PHC (Primary Healthcare)

At the end of 2022, following the development of a mobile intensive care unit, we began work on another mobile treatment unit for Ukraine. A heavy-duty truck was selected to be converted into a mobile general practice to provide healthcare in the far eastern regions of the country. In times of war, not only must injuries be treated, but maintaining basic healthcare (Primary Healthcare, PHC) also becomes a significant challenge.



A mobile Primary Health Care (PHC) unit for Ukraine.

In early 2023, the conversion work began at our Crisis Response Makerspace in Berlin. Our dedicated volunteer mechanics first gave the vehicle a full maintenance overhaul. Then, the old interior was stripped out to make room for new walls and floors designed to withstand the harsh Ukrainian winter. The electronics were upgraded to provide sufficient power for medical equipment. We received assistance from the Berlin Chamber of Crafts in designing and building the storage shelves. Finally, medical devices, tools, and supplies were loaded into the vehicle. After the work was completed, we handed over the mobile PHC to our partner organization, BASE UA, in early February 2023.

Throughout 2023, thanks to the mobile clinic, BASE UA was able to conduct 1,400 patient consultations in the Donetsk and Kharkiv regions of eastern Ukraine.



(1) Stripping

(2) Construction

(3) Expansion

(4) The completed PHC, arrived in Ukraine

Structure and Networking

EMT 1 Mobile Classification – CADUS approaching the Finish Line

For several years, CADUS has been working towards classification as an Emergency Medical Team (EMT) Type 1 mobile under the WHO-EMT initiative. This classification signifies a flexible, self-sustaining medical team capable of operating for two weeks in the field after a crisis. However, as an organization constantly engaged in emergency response, this process has often been delayed in favor of active projects in the field.

In 2023, we dedicated more resources and personnel to the classification process. In February, a working group was established to focus on achieving EMT classification, and it has since made significant progress in designing and assembling the base camp and two mobile units for primary healthcare. To meet the standards outlined in the WHO's 2021 Bluebook, we must be ready to deploy within days of a crisis and remain self-sufficient for two weeks on-site. Additionally, CADUS meets the minimum standards of the 2021 Redbook for deployment in conflict zones.

Over the past year, we have defined our primary healthcare module, developed an EMT training curriculum, begun building a pool of trained volunteers, and expanded our technical modules necessary for establishing our EMT facilities. Additionally, we have updated and rigorously reviewed our broad repertoire of Standard Operating Procedures (SOPs), guidelines, and principles.

In November 2023, we welcomed two WHO mentors to Berlin for a two-day workshop and set our target for a preliminary evaluation in July 2024, with the final classification planned for September 2024. Even at this stage, the process has already contributed to optimizing our operations and aligning them with stringent quality standards. Since accountability is the fifth humanitarian principle upheld by CADUS, working towards this classification is an essential step in maintaining this principle. It requires us to continuously scrutinize, evaluate, and improve our processes.

Pre-verification visit by the WHO: We are preparing for classification next year.



A Multitool on Wheels

Our structural development extends to our vehicle fleet as well: our technical team has developed another multipurpose vehicle. The goal of this “Igelhaut” modification is to ensure self-sufficiency and technical support during medical missions. The vehicle can also be used for aid activities in construction, general infrastructure, or WASH (Water Sanitation and Hygiene) operations. It is equipped to repair medical systems, provide infrastructure such as electricity or sanitation for medical missions, and serve as a general support vehicle to complete our mission inventory. The Igelhaut is built on a modular system and can be flexibly adapted to meet the specific needs of different missions. The shelving system can be equipped with construction tools, supplies, and building materials to establish infrastructure for medical operations. Additionally, the vehicle can carry WASH-related systems, supplies, and a water filtration system capable of producing up to 700 liters of clean drinking water per hour for sanitary purposes during missions. It can also be deployed for logistics or used as an additional mobile makerspace.

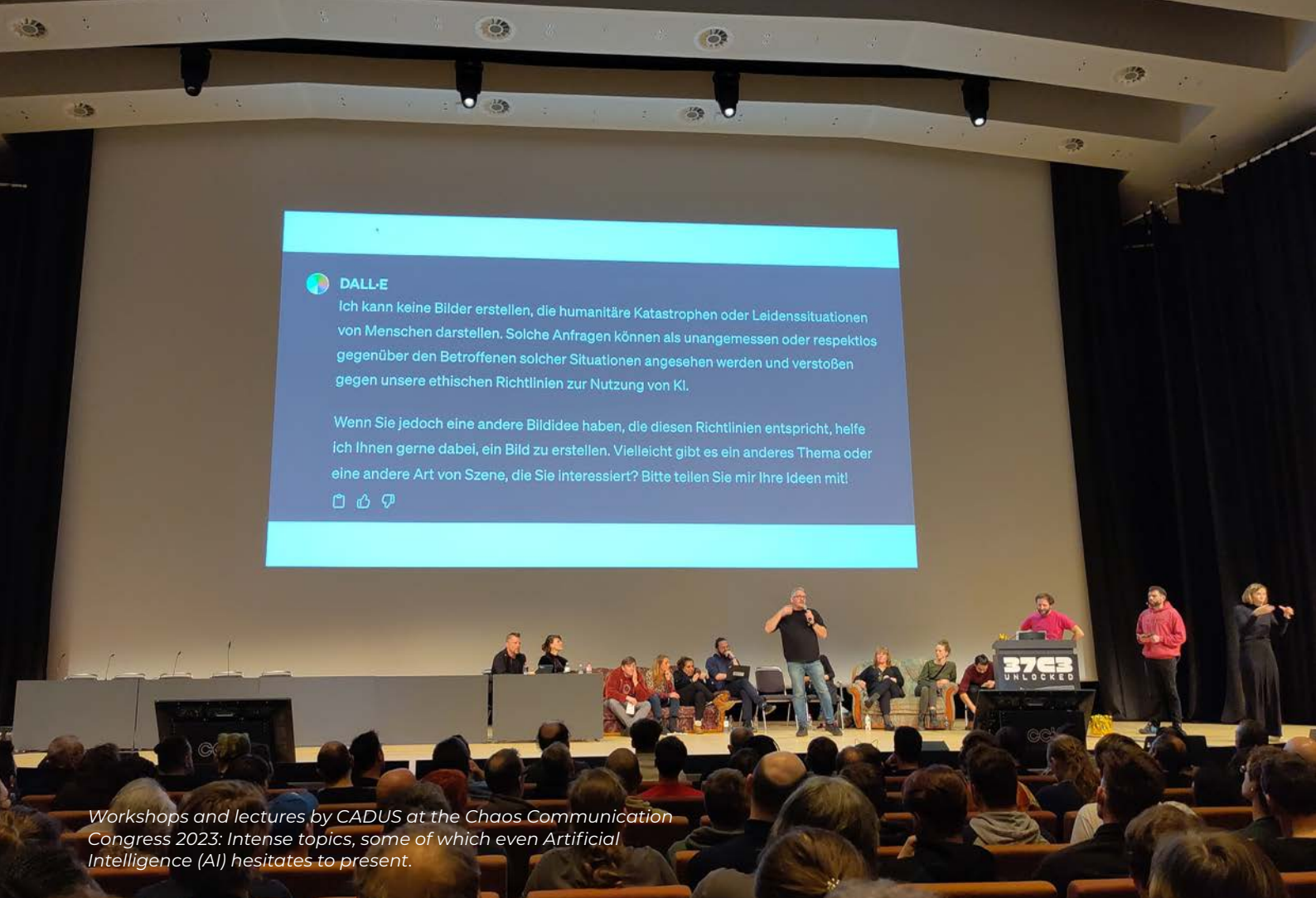


Year-End with the Chaos Computer Club

At the end of December, we had cause for celebration: after three years of decentralized and digital or hybrid year-end events due to the pandemic, we were finally able to participate in a large, in-person Chaos Communication Congress organized by the Chaos Computer Club (CCC). In Hamburg, there were four days of lively exchange on technical and socio-political issues. At our stand, we engaged in discussions with tech enthusiasts, environmental activists, representatives of other humanitarian

groups, and highly skilled technicians. CADUS also hosted several workshops and gave a presentation on a large stage. Given the current situation, communication in Gaza was a particularly hot topic. Strengthened by this “quality time” with one of our oldest networks and the new insights gained from the encounters in Hamburg, we look ahead to the new year with both concern and determination. Whatever crises 2024 may bring, we will do our best to act in the spirit of global solidarity.

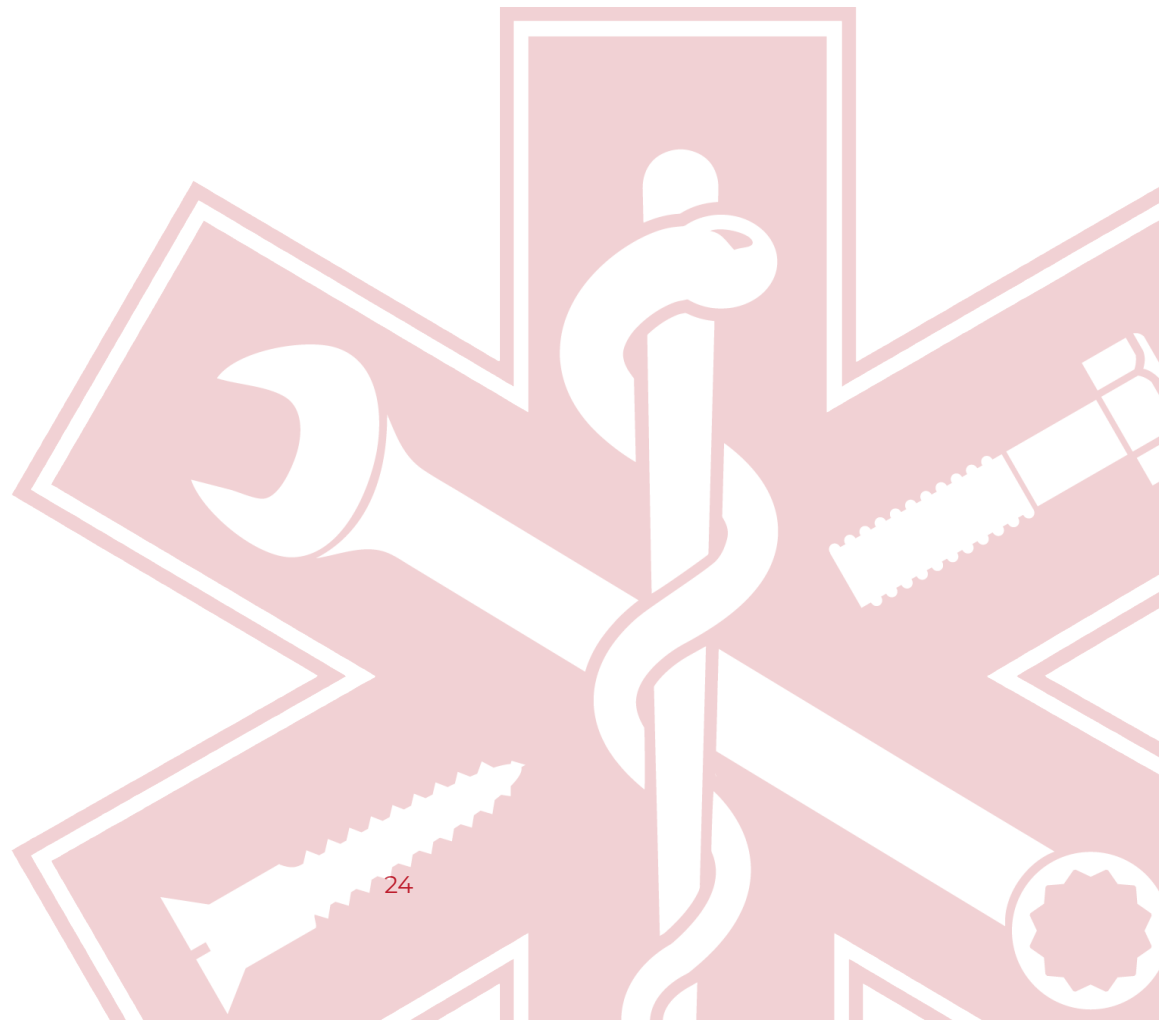




FINANCE

In 2023, we recorded only about half the revenue compared to the previous year. There are several reasons for this: CADUS's withdrawal from North-east Syria and Iraq ended the institutional funding for our projects there. At the same time, public donations for Ukraine declined, as there seemed to be a certain sense of "crisis fatigue" in public perception. This is a common phenomenon during prolonged crises and wars.

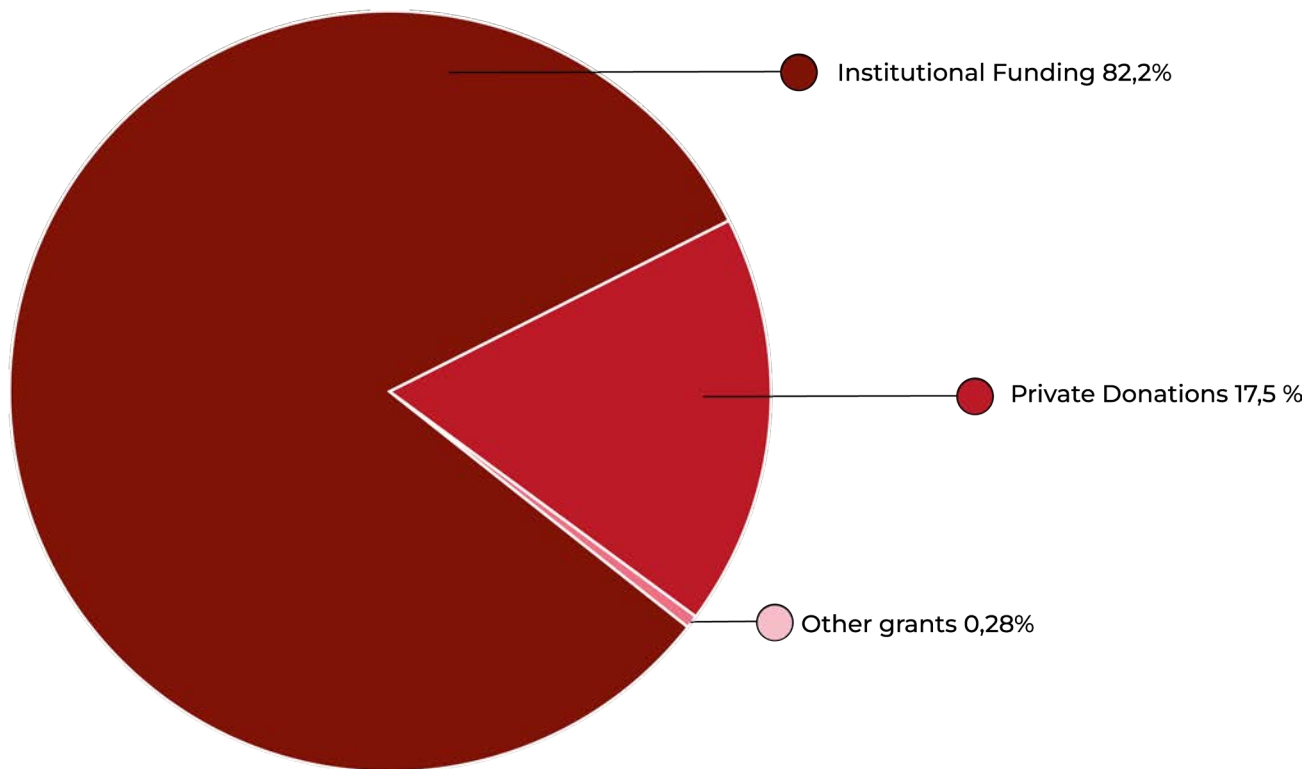
On a positive note, we were pleasantly surprised by the high level of donations for those affected by the earthquake in Turkey and Syria. These donations were entirely converted into relief supplies, which our partners at the Kurdish Red Crescent used to directly help those affected on the ground. Additionally, the fundraising campaign for our potential mission in Gaza was successfully launched. We are particularly grateful for the trust that donors have placed in us, even though we are not yet on the ground. Without private donations, it would be impossible to start new missions, as institutional funding usually comes at a later stage later stages.



Revenue

In 2023, our total revenue amounted to €3,151,894. Institutional funding made up the majority, with €2,591,590 or 82%. The German Federal Foreign Office supported our MedEvac mission in Ukraine with over €1.5 million, while the Else Kröner-Fresenius Foundation contributed nearly €200,000 for our training programs in Ukraine. For the operation of the Al Hol field hospital in Northeast Syria, we received nearly €800,000 from the Federal Foreign Office through the International Rescue Committee

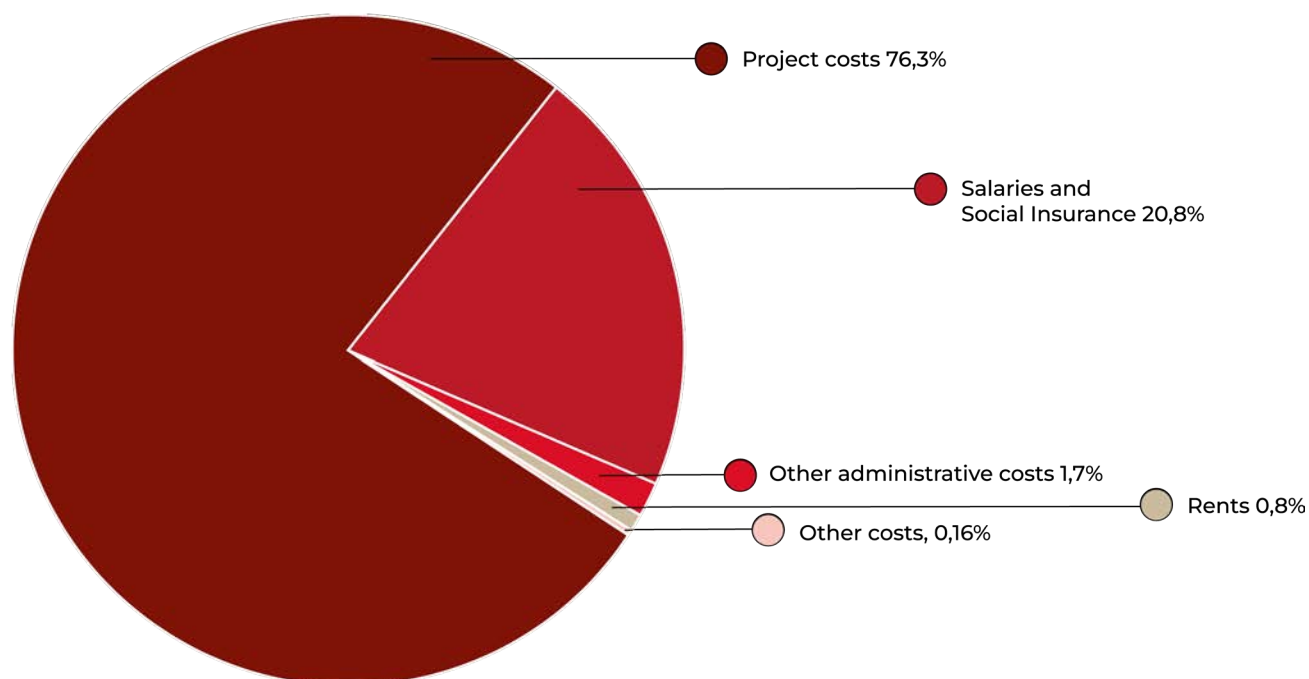
until mid-year. Un Ponte Per funded the Al Hol coordination center with nearly €40,000. We also received financial support for structural development: The German Foundation for Engagement and Volunteering (DSEE) funded €20,000 for the introduction of the open-source software CiviCRM, tailored to our volunteer management needs.



In 2023, we received over €550,000 in private donations, with nearly €200,000 specifically supporting those affected by the earthquake in northern Syria. Additionally, more than €10,000 raised for our preparations for emergency response in Gaza played a crucial role in moving that effort forward.

Expenditures

Total expenditures in 2023 amounted to €5,448,541, which was €2,296,647 higher than the revenue for the year. Compared to the previous year, we spent over €1 million more. These increased expenses were covered by the surplus from the previous year's year-end balance and were necessary for the timely use of resources.



As in the previous year, direct project costs accounted for the vast majority of our expenses, making up 76% (€4,158,231) of total expenditures. Salaries and social security contributions amounted to nearly 21% (€1,137,374). Administrative costs represented 1.7% of expenses, while rent was less than 1%.



IMPRINT

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